

ASCENT LEADER TO LEADER™ (L2L)

A JOURNEY OF DISCOVERY

Leader to Leader™ is a multi-series offering, three in total, each series containing up to six learning modules. The sessions are delivered virtually in a cohort of 8-15 in size and are highly interactive, featuring peer coaching. Sessions are held every 4-8 weeks so cohorts can complete all 17 modules over two years. Leader to Leader is reserved for executive and management service employees seeking greater leadership effectiveness and organizational performance.

Leader to Leader brings leaders together to learn and practice leadership competencies following receipt of a Leadership Circle 360 Profile™ assessment. **Leader to Leader** supports development through facilitated learning to increase awareness and engage in practice on content critical to effective leadership.

RESULTS: FOR THE LEADER

- Learning focused on specific individual & organizational challenges
- Ability to deliver on leadership commitments through social accountability
- Enhanced coaching and feedback skills, including the capacity to be coached

RESULTS: FOR THE TEAM

- Focused energy on development opportunities with the greatest potential to impact organizational results
- Ongoing accountability for leadership development
- Authentic and creative leadership

RESULTS: FOR THE ORGANIZATION

- Greater organizational effectiveness created through a powerful network of trust, relationship and accountability
- Leaders who actively model the desired organizational culture
- Increased coaching bench strength in the organization
- The only durable competitive advantage in organizations today: *effective leadership*

PREPARATION

To position participants for success, completion of The Leadership Circle Profile 360 assessment is required.

FORMAT AND AUDIENCE

The **Leader to Leader™** journey begins after receipt of a Leadership Circle 360 Profile. Small learning cohorts meet in facilitated half-day sessions, every 4-8 weeks. Each **Leader to Leader** session focuses on a specific leadership topic to support and grow leadership effectiveness. The first series modules and cadence build a foundation of awareness and development action planning.

Series 1 modules include:

- Mapping Your Leadership Journey
- One Big Thing and Leadership Development Plan
- Awareness: Moving Toward Your Vision
- Trust
- Courageous Conversations
- Listening as a Leader

“Consciousness is the operating system of performance.”

-Bob Anderson, TLC

Leader to Leader engages participants in peer-to-peer coaching, shown to powerfully reinforce and accelerate collective and individual development within a work context. As groups meet regularly, program content is directly linked to the organizational issues they are surfacing so they're working issues simultaneously as they grow their leadership capability.

Series 1 is required before Series 2. Series 2 before Series 3. Series 2 & 3 module topics include: Relationship Building, Achieving, Integrity, Leading through Change, Systems Thinking, Sustaining Energy, Focus and Commitment, Prioritization, Creating a Culture of High Accountability, Transformation and Taking Stock.

Location: In-person or Zoom Virtual Platform

Dates: By request directly to ASCENT Leadership Program

Contact: Paul Egbert 971-707-1131

Email: Ascent.program@ascent.oregon.gov

Website: ascentoregon.org

Cost: \$795 per person or 2 for \$1,400 (includes 6 sessions and materials)

