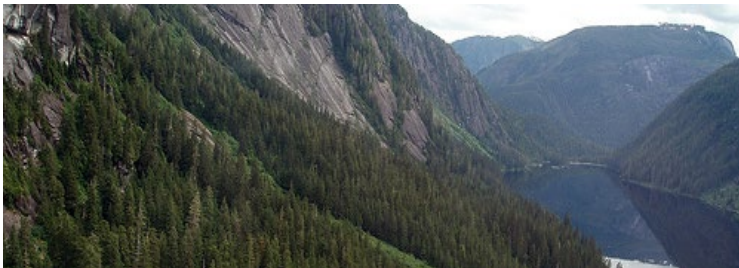


# ASCENT TRANSFORMATIONAL LEADERSHIP PROGRAM

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*The ASCENT Transformational Leadership Program (TLP) is a comprehensive program that cultivates leaders that are authentic, intentional, and engaged to power transformation.*

## **Leadership requires vision and action.**

We have a glimpse of the new future that we desire: authentic relationships and courageous cultures; collaborative partnerships; adaptable solutions and systems. **The big question is HOW?** How do we create these desired results in times of immense change, complexity, and uncertain resources?

## **Leaders at all levels of an organization.**

In these times, leaders at all levels of an organization are responsible for more than maintaining current performance. Leaders are being called upon to lead transformation of systems, processes, and work cultures.

## **Leaders are being called to:**

- Lead in a way that stimulates people to think, grow, learn, collaborate, and create in different ways.
- Engage others - teams, and partners - to envision new ways of delivering even better results.
- Reinvent relationships and mobilize others to co-create outcomes that make a positive difference for Oregon.

## ***Taking applications from both Non-Supervisory and Management/Supervisory Employees***

18 total workshop days, 1:1 and group coaching  
Location: Salem, OR  
Tuition: \$3,600

## **TLP OUTCOMES**

### **SELF**

1. Clarity of individual purpose, vision, and values as a foundation for leadership influence and lasting behavioral change.
2. Improved self-knowledge and understanding of "internal operating system", personal impact, leadership competencies, strengths, and opportunities for growth.
3. Greater consciousness of the mindsets, beliefs and inner assumptions that drive behaviors and create results.
4. The application of creative tension, performance mindsets, practices, and wisdom from thought leaders to help close the gap between intent and impact, resulting in greater effectiveness.
5. The ability to articulate and create the future you envision for your work and life.

### **OTHERS & SYSTEM**

1. Knowledge of models and processes for team and systems transformation.
2. Increased capacity to navigate through change, risk, and complexities, leading to breakthroughs.
3. Strengthen communication and conscious understanding of the needs, feelings, challenges and objectives of others.
4. Understanding methods for building and maintaining trusting relationships and how to take an empowered stance including how we can hinder our own efforts.
5. Assessing, building, and acting on opportunities for greater influence, intention, and collaboration.
6. Building a community of transformational leaders across state government who will create outcomes that matter.

**Applications Open: Sept 1 – 30, 2022**

**TLP selection & notification: Late October 2022**

**ASCENT Transformational Leadership Program workshop dates for 2023** (*attendance at all TLP sessions and PODs is required*): Jan. 11-12, Feb. 8-9, Mar. 8-9, Apr. 12-13, May 10-11, June 7-8, July 12-13, Aug. 16-17 & Sept. 20-21. Small group sessions (PODs) are held monthly at a mid-point between workshop dates.

**All TLP sessions will be held at:** Chemeketa Center for Business & Industry, 626 High Street, Room 203, Salem, OR 97301